

**REPUBLIC OF RWANDA**



**MINISTRY OF PUBLIC SERVICE AND LABOUR**

**REMARKS BY HON. RWANYINDO KAYIRANGWA  
FANFAN, MINISTER OF PUBLIC SERVICE AND LABOUR  
AT THE OFFICIAL OPENING OF THE 5th EDITION OF  
THE JOB NET EVENT 2018**

**Kigali Cultural and Exhibition Village/KCEV, 03rd May,  
2018**

- **Vice Mayor in charge of Social Affairs in the City of Kigali**
- **PSF Representative**
- **Development Partners**
- **Kigali Employment Service Center Stakeholders**
- **Employers and Job Seekers**
- **Ladies and Gentlemen;**

**1. Good morning.**

**2. It is my great pleasure to be with you today at this 05<sup>th</sup> Edition of the Job Net Event.**

**3. I would like to thank the organizers: the City of Kigali through the Employment Service Center.**

**4. I would also like to thank various Stakeholders and Partners for their dedicated collaboration.**

**5. As you are well aware, on Tuesday, this week, we celebrated the International Labour Day under the Theme of: “Promoting Productive Employment for Rapid Development”.**

**6. I hope you had a great labour day.**

**7. This Edition of the Job net comes at the right time, as we are still in a week of the labour day celebration and have recently concluded an employment week that ran from 23<sup>rd</sup> April to 01<sup>st</sup> May.**

- 8. In Rubavu District, where the Labour Day was celebrated at national level, we had the opportunity to reward some young entrepreneurs who are self employed and have created jobs for others.**
- 9. We rewarded Employers who receive young graduates and help them acquire workplace experience and professional skills.**
- 10. We visited Agakiro of Rubavu and noted how it is helping young people get technical skills and employment opportunities.**
- 11. This Job Net complements our efforts in promoting employment opportunities for our young people, especially young graduates.**
- 12. The Job Net has been and continues to be a channel of connecting our young people to labour market, ensuring their smooth transition from school to work.**
- 13. Thank you very much for your joint efforts, making it happen every year.**

**Distinguished Participants;  
Ladies and Gentlemen,**

- 14. Moreover, the Job Net helps build a strategic partnership with private sector companies.**
- 15. I thank very much all employers who have regularly attended the Job Net since 2014.**
- 16. It is my hope that this event has been providing you with opportunities to meet potential employees who have passion in your businesses and can help you achieve your mission and productivity targets.**

**Distinguished Participants;  
Ladies and Gentlemen,**

- 17. I would like to give our young people here present a special request:**

➤ **To understand that learning is a continuous journey.**

**It is always important to pursue trainings that help you acquire skills that are needed on the labor market.**

➤ **To make use of many opportunities under the National Employment Program.**

**The National Employment Program helps our young people to acquire employable skills and get supported to get startup toolkits and startup capital in close partnership with BDF.**

- **To seek advice and support for Business Development Advisors who are at each Sector Level and can advise you on your Business Projects Proposals and Ideas;**
- **To have the right attitude and understand that you can start small businesses and make them grow big.**

**Nothing can be achieved without making some sacrifice and efforts.**

**18. To Employers here present:**

- **In addition to offering employment to job seekers who meet your expectations, I also encourage you to bring young graduates on board and expose them to workplace realities in order to help them acquire employable skills and relevant work experience.**

**This will help implement the Workplace Learning Policy and also help you get more time to assess their employability skills.**

**Distinguished Participants;  
Ladies and Gentlemen,**

**19. I expect this 05th Job Net to effectively link job seekers and potential employers as has consistently been the case in the previous Editions.**

- 20. I have liked the topics that you have decided to cover during this Event: Dynamics of a successful career, maximising one's digital presence, strategic self-marketing, self-employment awareness and TVET awareness.**
- 21. There is no doubt that these topics are of great importance and will help our youth understand well labour market dynamics.**
- 22. The tour we have made together has helped us see great networking opportunities offered for employers and job seekers.**
- 23. I encourage you all to use productively this event for your mutual benefits.**
- 24. As I conclude, let me thank once again the City of Kigali, the Private Sector Federation, Kigali Employment Service Center and other Partners for holding annually this Event.**
- 25. I thank you all for your participation and attention.**
- 26. I hereby declare the 5th Edition of the Job Net officially opened.**
- 27. God bless You.**